10 mistakes in INTERVIEW
Greetings!

Thanks for being a part of our session. We at Dezinecareers bring together mentors with decades of experience in softskill, leadership, graphics, design and digital learning.

We offer smart and short modules which are a product of my experience in working in Asia, Europe and South East Asia for a decade. They're offered online and offline.

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What do You think?
Before we start looking at the mistakes to avoid, let's take a step back and ask....

A. You **present yourself to the interviewer.**
B. You **act as the perfect candidate**
C. You **play the role that the PROFILE demands**
CONTEXT OF GIVING INTERVIEW

✖ Why give interview?
For the job... general for all!

✔ Who is giving interview
Present your self ONLY as per the ROLE the job seeks. Leave the rest

Dezinecareers TIP.
Remember.the Role changes in every interview.
Understand the **PROFILE** that you have applied for and show them that you fit the **ROLE** perfectly.
Let’s see the **mistakes** candidates generally make.....
“Thanks for coming in, but we’re looking for less of a sales manager, and more of a leader of the pack.”
MISTAKE : 1

“LACK OF PREPARATION”

Interview is not about you. It’s about the profile the organisation seeks for their project.

It's a two way communication.

Research well about the organisation, profile and interviewer.
research
Do you **know** who is going to Interview you **beforehand**?

Do you **look**/ **connect** with the employer **over Linkedin** before interview?

Do you **know the project** for which they need to hire?

**Background check** of the job profile?

If she/he **not** Linkedin then reconsider the **job!!!!**
MISTAKE : 2

“UNIMPRESSIVE INTRODUCTION”
Showcase how your Skills, Accomplishments can benefit the organisation as a whole.

Do Not answer in General terms *(No Life Story or Irrelevant Information)*

Focus on *Skills, Accomplishments and Relevant Experiences*
While sitting in Interview, where should you sit?

A. At font of Interviewer?
B. Leaving one seat at front?
C. Tilting chair towards him?

✗ A It's defensive.

B and C is aligned posture

Like the chat shows..people sit with body aligned to connect not face to face
MISTAKE : 3

“DEFENSIVE BODY POSTURE”

Have an open body posture.

Sit with a bit of tilt on the side. Don't sit in parallel to the interviewer.

Adequate gap between your chair and the table.
MISTAKE : 4

“BAGGAGE IN INTERVIEW”

Don't go with things in hand.
It's like you are HIDING HOLDING BACK some part of you. Means you are NOT TRUSTWORTHY

Talk with your hands. Keep mobile phones, pens, keys, notepads etc. in the bag.
Means you open, your are TRUSTWORTHY
Is this formal dress?
No check shirts, folded shirt is not formal
AVOID DISTRACTING ATTIRE

Avoid Check Shirts in Interview

Don't fold the sleeves

http://dezinecareers.com/product/interview-skills/
AVOID DISTRACTING ATTIRE

Avoid Check Shirts in Interview

Don't fold the sleeves
MISTAKE : 5

“DRESSING IN DISTRACTIONS”

Dress in Formal Clothes

- No check shirts, No black
- No wide stripes
- No glittery work on Suits/Shirts
- No excess jewellery

- Pastel colours like Light blue, Light yellow, Green works well
- Dress according to the job profile for which you have Applied
- Simplicity always wins hearts.
- Dress Simple but Impressive.
Keep the Do’s & Don’ts in mind while preparing for the interview

**Interview outfits**

**DO**

- **Business experts**
  - Be punctual and presentable.
  - Wear comfortable but smart clothing.
- **Business professional**
  - Dress according to the job role.
  - Choose formal wear or smart casual.

**DON’T**

- **Men**
  - Avoid overly casual attire.
  - Avoid wearing shorts and t-shirts.
- **Women**
  - Keep makeup subtle.
  - Avoid revealing clothing.

### Meet the experts

Local career experts, like [Guide](name), [CEO of Company](name), and [career counselor](name), provide insights into dressing for success.

*“Always make sure your attire reflects your professionalism and capability in the industry.”*

*“A neatly dressed candidate is more likely to be taken seriously and remembered.”*

*“Dress appropriately and confidently to impress the interviewer.”*

### Dos

- No earrings
- Silt necktie with conservative pattern
- Shirt cuffs show only slightly at the wrist
- Conservative 2 piece suit
- Dark shoes & socks

### Don’ts

- Facial hair should be neat & trimmed
- Avoid distracting or busy patterns
- No rolled up pants
- Don’t forget socks

*Images courtesy of [nutobs.com]*
Let's now picture a scenario....

You are going to attend an interview by public transport and you find out that your shirt has creases and wrinkles now!!!!

What do you do??
Let's now picture a scenario....

Always carry *extra set of clothes* with you and *change* in the rest-rooms *just before* the interview.
MISTAKE : 6

“MISMATCH BETWEEN YOUR ATTIRE AND JOB PROFILE”

✔ Always carry your dress in a bag while traveling in public transport to avoid any issue.

✔ Ironed, creased, and clean outfits always make an impact.
DISCONNECTED BODY LANGUAGE

CONNECTED BODY LANGUAGE

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MISTAKE : 7

“DISCONNECTED BODY LANGUAGE”

✅ Have a lighthouse effect while talking to two or more people.

✅ Bend slightly forward while sitting. There should be less space between the table and your chair.

✅ If offered tea, water, handshake do accept
MISTAKE : 8

“LISTEN TO SPEAK”

Listen carefully - Answer exactly what is asked, to avoid confusion.

KISS principle – Keep It Short and Simple. Answer smartly.
Resume/ CV for interviews..

Do you send same one for all jobs?

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Challenge

DATA WAR

90% OF COMMUNICATION – DIGITAL

DATA EXPLOSION

NO TIME- READ

QUICK DECISION

FACE TO FACE MEETINGS REDUCED
How to make your resume stand out in 100 applications and hired!

FACT:
80% professionals work at 1/3rd of their salary as they don’t know how to showcase their skills in resume.

Get noticed, get your INFOGRAPHIC RESUME

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dezinecareers info@dezinecareers.com

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MISTAKE : 9

“SENDING SAME RESUME FOR VARIOUS JOB PROFILES”

- Not changing skill description
- About me
- Experience

Result
- Profile mismatch
- Not hired
I am a communication expert.

I am a Spoken English Trainer

Right but general doesn't exactly match the keywords in job profile

Exactly matches the keywords in job profile

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MISTAKE : 10

“INAPPROPRIATE RESUME FOR THE PROFILE”

Use the keywords in the job profile description in resume.
RECAP

- **Link** to the profile. Know your Interviewer well beforehand. Prepare accordingly.
- Make interview as **networking opportunity**
- **Sit in Non Defensive** position.
- **Don't hold** anything. Keep your hand free.
- Dress with **Minimum Distractions**
- Dress **matching** to the **profile/organisation**
- **Connect** with Body Language
- **Listen** to give **specific** and right answers
- **Resume** should **Show not Tell**
- Design **Resume to stand out**.
CONNECT WITH US AND GET......

✓ Online mock interviews
✓ Resume Services
✓ Sample questions
✓ One to one training
✓ Career Guidance

Registration Link

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